



2024 COMMITMENTS

In 2019 we launched our sustainability journey, measuring our carbon footprint and developing our first sustainability strategy.

We have assigned targets under People & Communities, Environmental Stewardship and Product Integrity pillars.

These provide a framework for our engagement with customers, staff, suppliers and our communities.

STATUS

A ACHIEVING

P IN PROGRESS

OUR VISION

Quality foods that grow people and the planet

OUR MISSION

As a team, in every way to be the best and most progressive meat company in NZ through integrity, innovation and excellence

PEOPLE & COMMUNITIES

Creating a safe, healthy & equitable workplace to foster, protect and develop our future.

- 1** We are committed to diversity and a culture of inclusion in our workforce and will ensure equitable opportunities for employees. **A**
- 2** We are providing strong support for local community through investments in the Greenlea Foundation. **A**
- 3** We will ensure a healthy workplace culture that safeguards the health, safety, and wellbeing of our people. **A**

ENVIRONMENTAL STEWARDSHIP

Substantially reducing our environmental impact through better use of our resources.

- 4** Reduce waste to landfill by 20% by 2025 with recycling, improved processes & supply chain innovation. **P**
- 5** By 2025, we will ensure our packaging is reusable, recyclable or compostable. **P**
- 6** We will support our farmers to become carbon neutral and climate change resilient. **P**
- 7** Our Scope 1 & 2 carbon emissions will reduce in accordance with a science-aligned target (1.5 degrees of warming) from our 2019 baseline. **P**
- 8** We will efficiently manage and reduce our water consumption and our waste water. **P**

PRODUCT INTEGRITY

Providing the highest levels of product quality & safety to meet all stakeholder expectations.

- 9** We will follow best practice for our food safety and quality assurance programmes. **A**
- 10** We will assist our farmers to adopt the NZFAP and approved farm environment plans. **P**
- 11** We will maintain best practice animal welfare policies and procedures. **A**